



Human Resources-, Organisational-Development

How should an organisation assess the effectiveness of its activities? Human Resource Management is the key to your organisation's performance. The challenges which HR faces in cross-border-businesses are significantly different from those perceived by Head-Quarters.

CBI is specialised in HR- and Organisational Development in cross-border environments. We are a full-range supplier covering everything your HR-Department and Top-Management needs to build a high-performance local organisation well integrated into the global company culture and strategy but empowered to perform locally. Especially with the current new challenges, the cultivation of a new leadership approach is the foundation of your future business success.

Why are we different?

Our consultants have all managed multinational organisations (MNC) at board-member-level. Through a combination of experience and applied learning- and change methodologies, we help your team to achieve significantly increased motivation, engagement and understanding of empowerment, leading to a sense of responsibility for results. Our unique approach combines operational experience with certified training tools and personality development training. We have the depth of experience to combine HRD/OD with your strategy implementation process, ensuring an effective process and sustainable results.

Head of Practice HR / OD Asia: Chiaki Kataoka



Chiaki has worked in MNCs such as Ford, Webasto and Magna, and has held various VP HR and General Administration positions. She is certified in MBTI®, and Retesting, and is a bilingual

She has also managed the HR departments of a number of companies in Japan with CBI Partners since 2011.

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Our Expertise:

- Hansen Beck Training (Management, Leadership, Sales)
- Retesting
- MBTI
- Behavioural Trainings
- Insights Discovery
- Coaching
- Fitness-Checks
- Assessment (Individuals and teams)
- HR Management & Development
- Organisational Development
- Outsourced HR Management

We combine HR Development targets with strategy development, and facilitate the implementation of global strategies. We are convinced that HR / OD measures must follow the long term strategic targets of the company. Accelerating digitalisation has led to a higher acceptance of communication tools, In the meantime, we are creating new communication gaps and HR challenges, as conventional experiences and direct contact are missing. CBI has solutions for such new challenges.